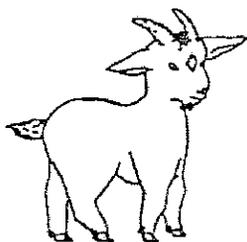
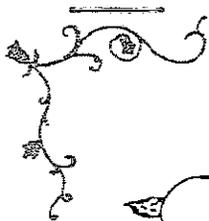


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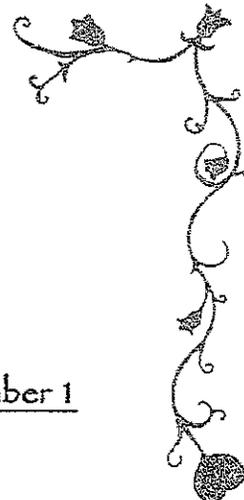


endresmfg.com

Endres Mfg. Company Foundation

c/o Diane Endres Ballweg, President

350 S. Hamilton Street #701
Madison, WI 53703



Grant Request Application: Deadlines are May 1 and November 1

Please complete all blanks on this cover sheet. Stay concise, clear and to the point.

Non-profit organization Dane County New Teacher Project

Complete address: 101 School Drive, Waunakee, WI 53597

Contact person and title: Tom Howe, Chair

Organization phone: 608-849-2270 Contact person extension:

Are you a non-profit and have you included you proof of non-profit status? Yes

How did you hear about Endres Mfg. Co. Foundation? Waunakee Tribune

Briefly, what is your mission/goal and how long have you been in existence? Since 2009, our 14 district Consortium has provided on-going training and support for new teachers, their mentors and Principals.

Briefly, describe the project/program for which this grant request is being made: _____

To provide funding so that we may continue to offer four beginning teacher seminars that will most impact student learning.

What is your organizations total annual budget approximately? \$56,100.00

What is the total budget for this particular project/program? \$7,200.00

What amount are you requesting for this specific project/program? \$4,800.00

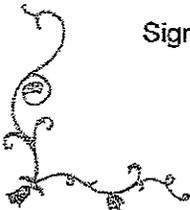
Have you received funding from the EMC Foundation before? NO When?

What is the focus area of this request? (circle all that apply directly)

Education Arts Human Services Religion Environment Health Other: _____

You'll be notified of the Foundation's decision on your request by May 30 or Nov 30 respectively.

Signature of office or manager Thomas Howe Date April 29, 2013



Brief explanation of the project for which the Dane County New Teacher Project is applying:

Teaching is a complex and rewarding vocation and learning to teach well is something that requires hard work, deep commitment, and the support of other skilled educators. In 2002, Sharon Nelson, a Waunakee Chemistry teacher, recognized the need to provide greater support for her beginning colleagues, and formed the Dane County New Teacher Project (DCNTP), a non-profit consortium composed of 14 districts, including Belleville, Cambridge, Deerfield, DeForest, Evansville, Madison, Marshall, McFarland, Monona Grove, Mount Horeb, Stoughton, Sun Prairie, Verona and Waunakee. Our consortium provides training and support for beginning teachers, their mentors and their principals so that our **newest teachers get better, faster, for students**. Because of the DCNTP, local school districts have stronger new teacher induction programs that accelerate teaching effectiveness, recognized as **the most** important in-school reason for student success.

With rising retirements in the past several years, the number of new teachers has increased dramatically, making our work even more urgent. We train mentors and principals using powerful observation and teaching tools developed by the New Teacher Center, our nation's most highly regarded mentoring organization. Beyond the deep training of those who support beginning teachers, we also encourage on-going learning through forums, seminars, and networking opportunities for all educators involved in a district's induction program.

This is where we need the support of Endres Manufacturing Company Foundation. Owing to increased and often competing funding pressures in each of our school districts, we have had to keep our membership fees to a minimum. Our operating budget for 2013-14 is forcing us to make difficult decisions about essential services and ongoing professional development that we can offer.

Among the most important services at risk is our Beginning Teacher Seminar Series. Developed and facilitated by skilled educators who reviewed carefully the needs of beginning teachers, the series provides important, "just-in-time" learning that beginners in any profession require. The series includes these five central topics:

- Classroom Management and Communicating with Parents
- Assessing their Students' Learning
- Meeting the Needs of their Diverse Learners
- Reflecting on their First Year and Setting Goals for Next Year Based on what they Learned
- Preparing for Teacher Licensure

More than just providing information, our popular and highly-rated beginning teacher seminar series incorporates the following:

- Techniques new teachers can apply in their class immediately to improve student learning.
- A firm grounding in each of the 10 Wisconsin Teacher Standards that helps the new teachers understand the complexity of teaching while preparing for their professional licensure.
- An opportunity to share experiences, successes and challenges with their fellow new colleagues from other districts, gaining a sense of shared strength and commitment to excellence.

This year, more than 120 new teachers from our 14 districts have participated. If this series is discontinued, this will affect not only them, but more importantly, the estimated 5000 students they serve.

The estimated cost for each seminar is \$1,200, which covers the venue, materials, light dinner, and seminar facilitation, provided by experienced, trained mentors. We are seeking to fund with your help the first four topics listed above, for a total of \$4,800.

With the aid of the Endres Manufacturing Company Foundation we can continue to provide important and meaningful support to beginning teachers, and to address these skills most essential to a high performing classroom, where both teachers and their students thrive. Thank you for your kind consideration.

Additional information about the Dane County New Teacher Project can be found at www.dcntp.org

Brief Financial Statement:

**DCNTP Operating Budget 2012-2013
6-15-12**

Service	Notes	2012-13
BT Seminars	Continue with last year's change to 6 seminars . This includes two PDP sessions, the first of which was well attended. (The second has not yet occurred.) We are exploring a synchronous online platform with two sessions.	\$6,000
Mentor "Refreshers"	Continue with 1.5 refreshers, one in August and one in January. These refreshers will in part look at the new InTASC standards and Educator Effectiveness .	\$500
Release Mentor Forums	One per month; needs of release mentors are urgent and this is a community necessary for those in release mentor role. Total of: 9 forums	\$900
District Council Board	4x/year; will continue as infrastructure has proven successful and useful	\$200
	6X/year; will continue	\$200
District Visits	Focused 1/2 day consultations or programs that address specific district needs regarding induction, mentoring, or principal support.	\$0 (part of Tom's role)
Office Rent	\$300 per month; ½ paid by NTC, ½ paid by DCNTP	\$1,800
Office expenditures	Postage, mileage, supplies and materials	\$1,200
Project Manager	Melissa Ohm's salary, 50% DCNTP, 50% NTC. NTC also currently pays all of Melissa's benefits. This amount reflects DCNTP's responsibility.	\$14,000
DCNTP Chair	Tom Howe, 40% DCNTP of 187 day contract. Same as previous years.	\$24,500
Professional Development	DCNTP attendance @ NTIN (2 people) and 1-2 scholarships to Symposium. <i>(Attendance is dependent on airline fees at the time of travel.)</i>	NTIN/person: \$2,800 Symposium: \$3,100 Total: \$5,900
Principal Engagement	Principal breakfasts (3/yr), honorarium for principal liaison includes coordination with AWSA, NTC & DCNTP + Facilitation per/session; also food and beverage/session.	\$900
TOTAL	\$56,100/14: \$4,010 (rounded) Sliding scale: Districts under 2,500 students will pay 90% of the even split Districts over 2,500 students will pay 110% of the even split *Any remaining funds from 2011-12 will be divided equally and refunded to the participating districts.	\$56,100 \$3,609 = <2500 students \$4,411 = >2500 students

Waunakee Community School District acts as the fiscal agent for the Dane County New Teacher Project Consortium. If you are interested in reviewing the Waunakee Community School District's financials their audit report for 2011-12 is available at:

http://www.waunakee.k12.wi.us/cms_files/resources/WCSD%20Financial%20Statements%206%203%2012.pdf

Financial Statement for Project:

Our estimated budget to offer four Beginning Teacher Seminars for 2013-14:

\$1,200 per Beginning Teacher Seminar or a total of \$4,800 for all four seminars:

- Classroom Management and Communicating with Parents
- Assessing their Students' Learning
- Meeting the Needs of their Diverse Learners
- Reflecting on their First Year and Setting Goals for Next Year Based on what they Learned

This amount covers the expenses for the venue, materials, light dinner, and seminar facilitation, provided by experienced, trained mentors. We have increased the amount per seminar slightly from 2012-13 as we saw an increase in participation of 20%. This amount will cover the cost of this increased participation.

Present Board Members:

DCNTP Board Members	
Tom Howe, Chairperson Email: thowe@newteachercenter.org Phone: 608-849-2493	Melissa Ohm, Secretary/Project Manager Email: mohm@newteachercenter.org Phone: 608-849-2270
Nancy Evans, Retired Mentor – Monona Grove School District Roberta Felker – C&I Director, McFarland School District Randy Freese, Superintendent – Belleville School District Marc Heuer, Teacher – McFarland School District	Fonda Lewis, Teacher – Stoughton School District Heather Lott, Teacher Leader Professional Development, Madison School District Tim Mommaert, Associate Principal – Waunakee School District Ruthie Schaap, Newer Teacher – Marshall School District

Proof of non-profit, tax exempt status attached