

From May 28-29, 2015, Dane County New Teacher Project strategic planning retreat

ESSENTIALS

Board (✓ means someone else agreed item is essential)

- Principal support of new teachers and mentors
- The commitment and advocacy of an administrative or school leader champion
- Regular, ongoing support for beginning teachers
- Rigorous selection process for mentors coupled with ongoing support/training
- Excellent, confidential, *servant leader* attitude [mentors] [fidelity to the expectations] ✓
- Time and expectation to *reflect* with a mentor ✓
- Clear (SMART) articulation of district vision for mentor/induction and SMART annual goals that are the basis for reflection/action

Panel guests

- TIME! Consistent connecting and reflecting (Kim Young, new teacher)
- Community of practice, engaged in joint work (Melissa Braaten, UW-Madison faculty School of Ed)
- Ongoing (Jonathan Dunn, SEWNTP)